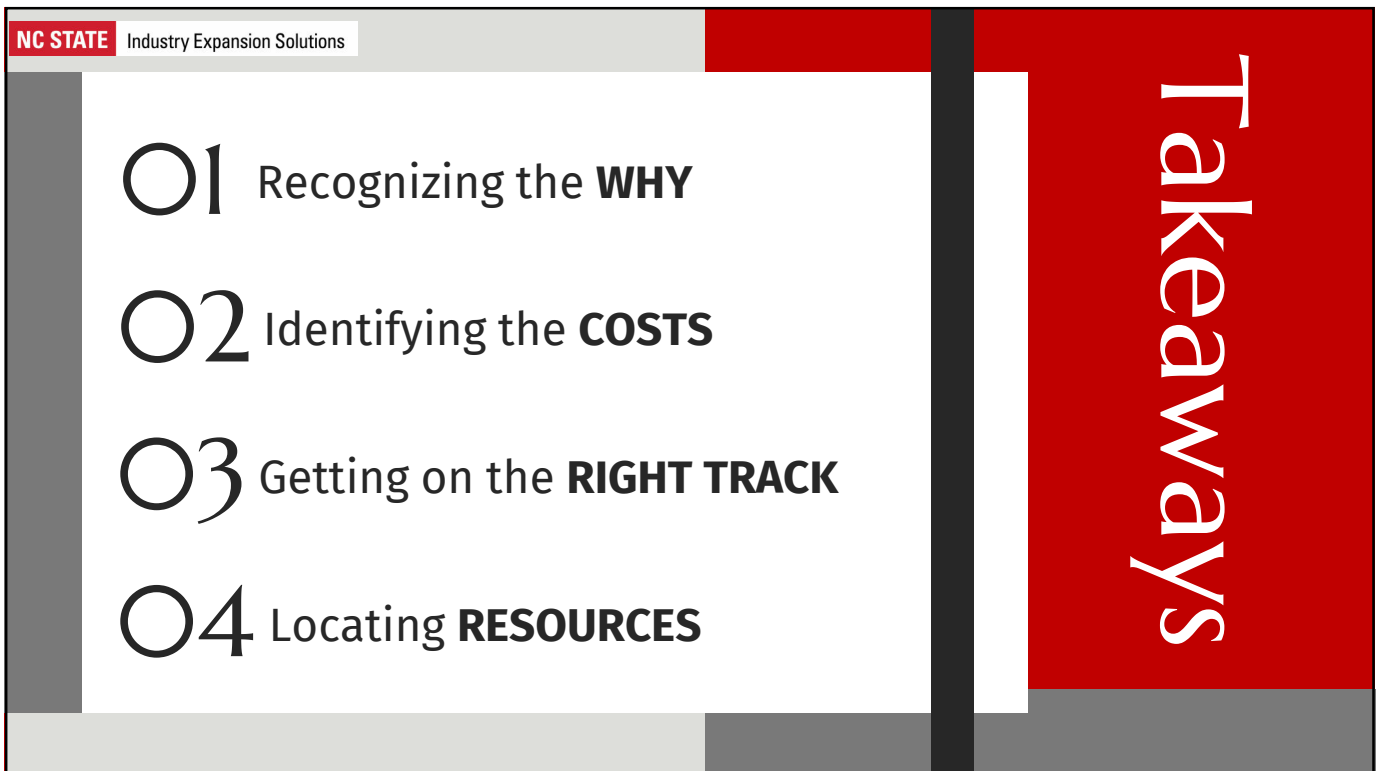


# How to Start a Safety Program on a Budget

**NC STATE** Industry Expansion Solutions

**OSHA** Training Institute  
Education Centers®  
Southeastern OTI Education Center

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**NC STATE** Industry Expansion Solutions

- 01 Recognizing the **WHY**
- 02 Identifying the **COSTS**
- 03 Getting on the **RIGHT TRACK**
- 04 Locating **RESOURCES**

# Takeaways

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# 01

## Recognizing the Why



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*WHAT* you do, *HOW* you do it, and *WHY*.



## What is a Safety Program?

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## WHAT you do

- Written Programs
- Company Policies
- Hazard Identification
- Hazard Control
- Employee Training
- Documentation
- Implementation



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## HOW you do it

- Attitude
- Accountability
- Involvement
- Commitment



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## WHY you do it

- It shouldn't be solely about compliance



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# O2

## Identifying the Costs



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## The Cost of Non-Compliance

- Fines and Penalties
- Insurance Costs
- Production Losses
- Brand Damage

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"If you think safety is expensive, try an accident."

-- Gordon Graham

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# The Cost of Accidents

<https://www.osha.gov/safetypays/>



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## The Cost of a Safety Program

- Training
- Equipment/Supplies
- Personnel



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# The Good News:

If you don't have a good safety budget, you can still have a good safety program.



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# 03

## Getting on the Right Track

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## Step 1: Recruit Help

### Find Safety Champions

Find the people in and out of your organization who are interested and passionate about safety.

### Create a Safety Committee

Use them to your advantage.

### Provide Training

Feed their passion, channel their energy and increase their skills!



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## Step 2: Assess the Current State

### Assess Your Facility

What are the existing and potential hazards?

### Assess Written Programs

What gaps in your written programs and safety policies are there?

### Fix the easy stuff

Focus on Low cost/High impact.  
Prioritize the other stuff.

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04

Locating Resources

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**Engage with Local and Regional Safety Councils**

## Networking and Relationships

**Connect with Professional Organizations**



**Know Your 1<sup>st</sup> Responders**



**Use Social Media**



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# Leverage Free & Low-Cost Resources

## Inspection Checklist

## Written Programs

## Free Training Resources

### OSHA Publication #2209

<https://www.osha.gov/sites/default/files/publications/small-business.pdf>



### NC Dept of Labor

<https://www.labor.nc.gov/safety-and-health/publications/example->



### Harwood Grant Materials

<https://www.osha.gov/harwoodgrants/grantmaterials/bytopic>

