How to Start a Safety Program on a Budget

01 Recognizing the **WHY**

02 Identifying the **COSTS**

03 Getting on the **RIGHT TRACK**

04 Locating **RESOURCES**
Recognizing the Why

WHAT you do, HOW you do it, and WHY.

What is a Safety Program?
WHAT you do

- Written Programs
- Company Policies
- Hazard Identification
- Hazard Control
- Employee Training
- Documentation
- Implementation

HOW you do it

- Attitude
- Accountability
- Involvement
- Commitment
WHY you do it

- It shouldn’t be solely about compliance
The Cost of Non-Compliance

- Fines and Penalties
- Insurance Costs
- Production Losses
- Brand Damage

"If you think safety is expensive, try an accident."

-- Gordon Graham
The Cost of Accidents

https://www.osha.gov/safetypays/

The Cost of a Safety Program

- Training
- Equipment/Supplies
- Personnel
The Good News:
If you don’t have a good safety budget, you can still have a good safety program.
Step 1: Recruit Help

<table>
<thead>
<tr>
<th>Find Safety Champions</th>
<th>Create a Safety Committee</th>
<th>Provide Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>Find the people in and out of your organization who are interested and passionate about safety.</td>
<td>Use them to your advantage.</td>
<td>Feed their passion, channel their energy and increase their skills!</td>
</tr>
</tbody>
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Step 2: Assess the Current State

<table>
<thead>
<tr>
<th>Assess Your Facility</th>
<th>Assess Written Programs</th>
<th>Fix the easy stuff</th>
</tr>
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<td>What are the existing and potential hazards?</td>
<td>What gaps in your written programs and safety policies are there?</td>
<td>Focus on Low cost/High impact. Prioritize the other stuff.</td>
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</tbody>
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Networking and Relationships

Engage with Local and Regional Safety Councils

Know Your 1st Responders

Locating Resources

Connect with Professional Organizations

Use Social Media
Leverage Free & Low-Cost Resources

**Inspection Checklist**
OSHA Publication #2209

**Written Programs**
NC Dept of Labor

**Free Training Resources**
Harwood Grant Materials
[https://www.osha.gov/harwoodgrants/grantmaterials/bytopic](https://www.osha.gov/harwoodgrants/grantmaterials/bytopic)