NC STATE UNIVERSITY
Industry Extension Services

ies.ncsu.edu @NCStateIES



Recruit, Retain & Develop Talent

NC State University Industry Extension Services (IES) provides comprehensive workforce solutions that support your organization at every stage of the talent lifecycle—from attracting and recruiting new employees to developing and advancing your existing workforce.

We help companies strengthen their reputation and become employers of choice through strategic recruitment and employer-branding initiatives, connect with emerging talent through internships, career fairs and education partnerships, and prepare employees for success through work-based learning, education and skills development.

Our customizable training programs help organizations upskill their workforce, strengthen leadership capabilities, and create pathways for employee growth and advancement.

Leadership Essentials for Frontline Leaders Certificate and Customized Talent Development Programs

Industry Extension Services (IES) has partnered with Development Dimensions International (DDI) to offer an impactful leadership program that builds the key leadership skills and competencies essential to frontline leaders' success.

Rather than taking a one-size-fits-all approach, we can combine instructor-led courses, self-paced learning and other development opportunities to create a training experience that addresses your organization's unique priorities.

Whether the goal is to develop emerging leaders, strengthen communication and coaching skills, improve employee performance, or build a stronger leadership pipeline, we tailor the course selection and delivery to achieve measurable results.

We Can Help.

- Advanced Manufacturing & Technology Deployment
- Business Growth, Innovation & Marketing
- Business & Operational Assessments
- Cybersecurity Strategies
- Defense Industry Initiatives
- Environment, Energy & Sustainability Services
- Evaluation Services & Resource Development
- Industrial & Systems Engineering
- Instructional Design
- Leadership & Organizational Development
- Management Systems & Quality
- Process Optimization & LEAN
- Project Management
- Southeastern OSHA Training Institute Education Center
- Supply Chain & Supplier Matching
- Workplace Health & Safety

DDI Subscription for Self-Paced Learning

The DDI Leadership subscription training programs help you hire the right people, promote the best leaders, and develop those leaders to excel now and in the future. We offer a range of solutions that can be custom combined to meet your specific business goals.

Project Management

Practical Project Management equips individuals—especially those new to project leadership—with the essential tools and techniques to manage projects effectively.

Marketing for Recruiting Top Candidates

Marketing for Recruiting focuses on improving your company's reputation and visibility online to attract the most qualified job candidates.

Business Continuity

ISO 22301 Gap Analysis prepares organizations to assess their current business continuity capabilities against the ISO 22301 standard and identify the actions needed to achieve certification.

Succession Planning

Succession Planning and Talent Development training equips leaders with the tools to ensure continuity, reduce risk, and prepare the next generation of leadership.

Rural Works! Internship Program

The Individual Development Plan (IDP) is designed to provide frontline business leaders the opportunity to enhance their professional and personal leadership skills.

Industry Extension Services Manufacturing Career Fair

Industry Extension Services collaborates with the NCSU Career Center to host a manufacturing career fair annually to connect small-to-medium sized manufacturers with NC State students for internships, co-op, and part-time and full time employment. Ask your Regional Manager for more information.

For more details, visit: **ncstateies.com/workforce**

Connect with your Regional Manager to begin the conversation. ncstateies.com/RM

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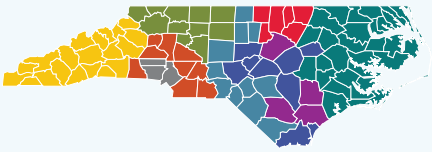
We Can Help. **919.515.2358 | iesservices@ncsu.edu**

NC State University Industry Extension Services, established in 1955 as the outreach team for the NC State University College of Engineering, provides resources, tools and customized training programs to help businesses survive, thrive and grow.

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Connect With Your Regional Manager

ncstateies.com/RM



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