NC STATE UNIVERSITY
Industry Extension Services

ies.ncsu.edu @NCStateIES



Build the Talent Your Organization Needs

Create a Training Path that Fits Your Organization

Your workforce development strategy shouldn't be one-size-fits-all. Industry Extension Services (IES) works with your organization to identify talent needs, define development goals and build a customized training path designed around your people, priorities and business objectives.

We combine IES instructor-led training, Development Dimensions International (DDI) self-paced courses and other learning opportunities to create a development experience that fits your organization.

Through a DDI subscription, your organization can access a broad library of self-paced leadership development courses that employees can complete on their own schedule. IES helps you turn that library into a purposeful development pathway by selecting courses and combining them with instructor-led training based on your organization's specific goals.

Training paths can be designed for:

- **Emerging Leaders** — Build the skills employees need to transition into leadership roles.
- **Frontline & Mid-Level Leaders** — Strengthen communication, coaching, performance management and team leadership.
- **Experienced Leaders** — Develop strategic leadership, change leadership and organizational effectiveness.
- **High-Potential Employees** — Create intentional development opportunities for future leadership roles.
- **Organization-Wide Initiatives** — Align learning with broader workforce, culture, performance or continuous improvement goals.

We Can Help.

- Advanced Manufacturing & Technology Deployment
- Business Growth, Innovation & Marketing
- Business & Operational Assessments
- Cybersecurity Strategies
- Defense Industry Initiatives
- Environment, Energy & Sustainability Services
- Evaluation Services & Resource Development
- Industrial & Systems Engineering
- Instructional Design
- Leadership & Organizational Development
- Management Systems & Quality
- Process Optimization & LEAN
- Project Management
- Southeastern OSHA Training Institute Education Center
- Supply Chain & Supplier Matching
- Workplace Health & Safety

More Than a Course. A Development Strategy.

IES can help you determine what your employees need to learn, how they should learn it and how individual courses fit together to support your larger organizational goals.

Your customized plan may combine:

- **IES Instructor-Led Training**

Interactive, facilitated learning focused on the skills and challenges most relevant to your organization.

- **DDI Self-Paced Learning**

On-demand access to a wide range of leadership development courses, allowing employees to learn at their own pace and revisit resources when needed.

- **Customized Learning Paths**

IES can curate a sequence of courses and experiences for specific employee groups, leadership levels or organizational priorities.

- **Ongoing Development**

Build development into your workforce strategy rather than treating training as a one-time event.

DDI Subscription for Self-Paced Learning

The DDI Leadership subscription training programs help you hire the right people, promote the best leaders, and develop those leaders to excel now and in the future. Whether you need to develop first-time supervisors, strengthen your leadership pipeline, improve communication and coaching, build change leadership capabilities or support broader organizational transformation, IES can help you create a development plan tailored to your workforce.

Explore DDI Course offerings:
media.ddiworld.com/solutions/ddi-leadership-courses.pdf

Your Organization. Your Goals. Your Training Path.

For more details, visit: **ncstateies.com/workforce**

Connect with your Regional Manager to begin the conversation. ncstateies.com/RM

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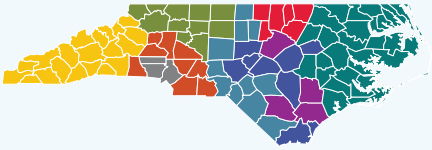
We Can Help. **919.515.2358 | iesservices@ncsu.edu**

NC State University Industry Extension Services, established in 1955 as the outreach team for the NC State University College of Engineering, provides resources, tools and customized training programs to help businesses survive, thrive and grow.

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Connect With Your Regional Manager

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