NC STATE UNIVERSITY
Industry Extension Services

ies.ncsu.edu @NCStateIES



Succession Planning

Build Tomorrow's Leaders Today.

Industry Extension Services' Succession Planning and Talent Development training equips leaders with the tools to ensure continuity, reduce risk, and prepare the next generation of leadership.

A strong organization depends on having the right people ready to lead when opportunities and challenges arise. Succession Planning and Talent Development helps leaders create a proactive approach to identifying critical roles, developing high-potential employees, and building a sustainable leadership pipeline. This training provides practical tools to reduce organizational risk, strengthen workforce continuity, and align talent development with long-term business goals.

Visit **ies.ncsu.edu/business** to learn more.

What You'll Learn

Participants will learn how to identify key positions, assess leadership potential, and create effective succession plans that support organizational success. The program helps leaders develop strategies for preparing future leaders, improving employee development, and ensuring critical knowledge and responsibilities are transferred effectively.

Topics Include

Training covers identifying critical roles and workforce needs, using talent assessment tools such as the 9-Box Assessment, developing targeted growth plans for high-potential employees, creating succession strategies, and aligning talent development with business objectives and risk management.

We Can Help.

- Advanced Manufacturing & Technology Deployment
- Business Growth, Innovation & Marketing
- Business & Operational Assessments
- Cybersecurity Strategies
- Defense Industry Initiatives
- Environment, Energy & Sustainability Services
- Evaluation Services & Resource Development
- Industrial & Systems Engineering
- Instructional Design
- Leadership & Organizational Development
- Management Systems & Quality
- Process Optimization & LEAN
- Project Management
- Southeastern OSHA Training Institute Education Center
- Supply Chain & Supplier Matching
- Workplace Health & Safety

Duration:

- 8 Hours | 1 Day

Format

- Customized on-site training

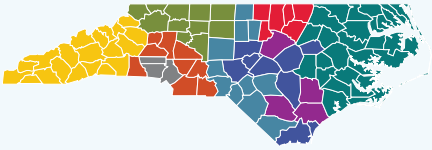
Recommended For:

Senior leaders, executives, HR professionals, talent managers, department heads, team leaders, and others responsible for workforce planning, leadership development, and organizational strategy.

Connect with your Regional Manager to begin the conversation. ncstateies.com/RM

Connect With Your Regional Manager

ncstateies.com/RM



Western
Chris McGraw
828.329.3119
chris_mcgraw@ncsu.edu

Piedmont Triad
Kami Baggett
919.830.7292
kameron_baggett@ncsu.edu

Charlotte Proper
Jennifer Fielder
704.380.0063
jennifer_fielder@ncsu.edu

Greater Charlotte
Tamara Mack
980.281.0939
tamara_mack@ncsu.edu

Central
Mary Tillery
910.622.5849
mary_tillery@ncsu.edu

Research Triangle
Mitch Poteat
919.607.0684
mitch_poteat@ncsu.edu

Wake County / South
Robert Crew
919.830.2941
robert_crew@ncsu.edu

South Central
Anna Mangum
919.210.6050
anna_mangum@ncsu.edu

Northeast
Lori Benn
919.988.7475
lori_benn@ncsu.edu

NC STATE UNIVERSITY Industry Extension Services

We Can Help. **919.515.2358 | iesservices@ncsu.edu**

NC State University Industry Extension Services, established in 1955 as the outreach team for the NC State University College of Engineering, provides resources, tools and customized training programs to help businesses survive, thrive and grow.

ies.ncsu.edu **@NCStateIES**

07-17-2026